

# Gender Pay Gap

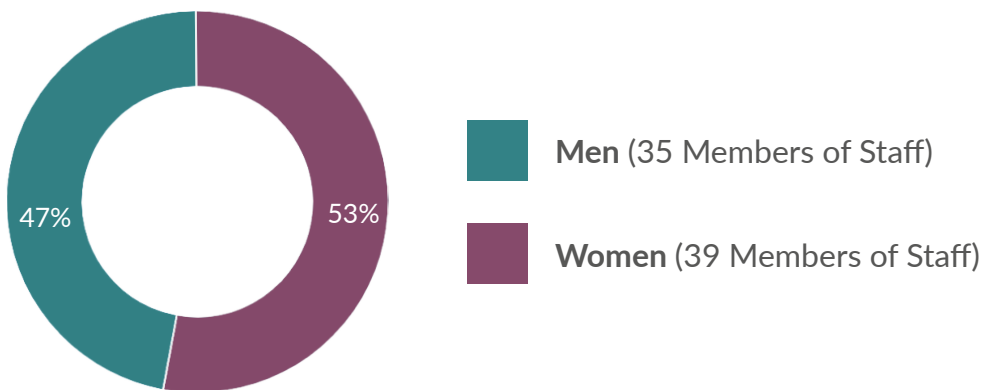
Prima Group is committed to supporting and promoting equality, diversity and inclusion.

We care about our people and creating an environment where colleagues can realise their potential - regardless of their gender or any other characteristic. Our ambition is that our diversity reflects the customers and communities we serve. Our Ways of Working and pay structures ensure colleagues are paid equally for the work they do.

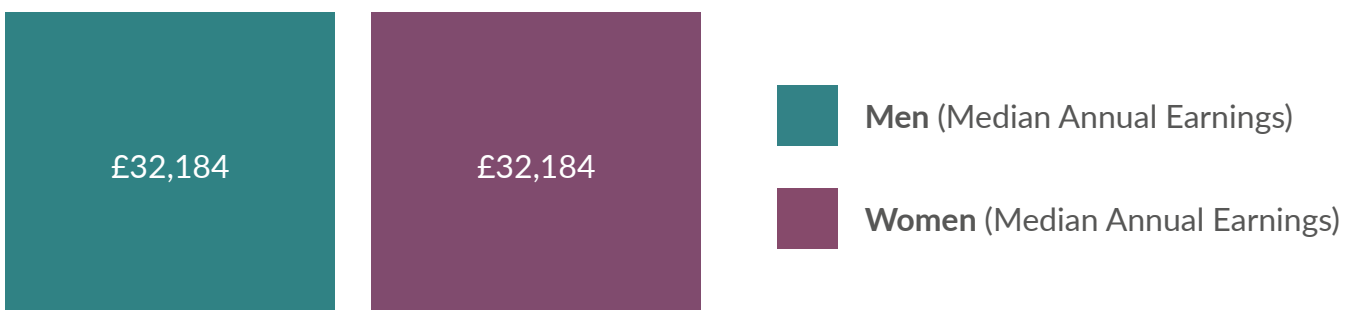
We are a small organisation, so we do not have to publish gender pay gap data under the legislation but do so voluntarily as part of our commitment to transparency.

## What does our gender pay data tell us?

Out of 74 employees, Prima Group employ more women than men.



In terms of median hourly pay, men and women at Prima Group were paid the same throughout 2023/24. This means there is no gender pay gap at Prima Group.



## What next?

Prima Group is committed to:

- Monitoring these statistics and updating them annually.
- Continuing best practice to maintain our good results and encourage both equality and equity.
- Further review our approach to Equality, Diversity & Inclusion in 2024/25.